



Non-Discrimination Policy

At a meeting of the Board of Directors of _____, the Board () adopted () affirmed a policy of non-discrimination, in the selection of its board members, volunteers, committee members or staff and in the delivery of services on the basis of race, color, creed, age, religion, gender, marital status, disability, sexual orientation, national origin, ethnicity or veterans status.

This policy does not prohibit any agency from operating specific programs based on age, gender, health, disability, or other characteristics designed to meet the specific needs of targeted populations. The program, however, must be open to all people in those targeted populations.

Faith-based organizations which provide services to the community as a whole, such as daycare/preschool, counseling or basic needs, are eligible to apply for funding. However, they must not actively promote or require the adherence of any religious practice or belief in the provision of those services.

Date

Executive Director/Chief Professional Officer

Date

Board of Director's Chairperson/President