EXTENDED TO MAY 15, 2020

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	2018 calendar year, or tax year beginning $$ JUL 1 , 2018 and ending	<u> </u>	
B c	heck if pplicable:	C Name of organization	D Employer identifi	cation number
	Address change	UNITED WAY OF WESTERN CONNECTICUT INC		
	Name change	Doing business as	06-0	646577
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) Room/s 301 MAIN STREET Room/s		792-5330
	⊣return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	6,137,536.
	Amende	DANBURY, CT 06810	H(a) Is this a group re	
	Applica-		for subordinates	s? Yes X No
	pending	.	68 H(b) Are all subordinates i	ncluded? Yes No
T	ax-exe			list. (see instructions)
		WWW.UWWESTERNCT.ORG	H(c) Group exemption	
K F	orm of c	organization: X Corporation Trust Association Other L		M State of legal domicile: CT
Pa		Summary	_	
	1 E	Briefly describe the organization's mission or most significant activities: OUR MISS	ION IS TO IMP	ROVE THE
Activities & Governance		LIVES OF HARD-WORKING, STRUGGLING HOUSEHOLDS		
ž	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of r	nore than 25% of its net a	
Š	3 1	lumber of voting members of the governing body (Part VI, line 1a)	3	17
و 9	4 N	lumber of independent voting members of the governing body (Part VI, line 1b) $$	4	17
es		otal number of individuals employed in calendar year 2018 (Part V, line 2a)		31
Ĭ	6 T	otal number of volunteers (estimate if necessary)	6	0
Act		otal unrelated business revenue from Part VIII, column (C), line 12		0.
	bΝ	let unrelated business taxable income from Form 990-T, line 38	7b	0.
			Prior Year	Current Year
Р		Contributions and grants (Part VIII, line 1h)	6,490,891.	5,627,126.
Revenue		Program service revenue (Part VIII, line 2g)	0.	0.
Вè		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	110,935.	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	26,090.	
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,627,916.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,911,286.	1,373,923.
		Benefits paid to or for members (Part IX, column (A), line 4)	1,642,811.	1,948,301.
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,042,011.	1,940,301.
ë	16a ⊦	Professional fundraising fees (Part IX, column (A), line 11e) otal fundraising expenses (Part IX, column (D), line 25) 534,400.	0.	0.
Ä			2,503,644.	2,284,738.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,057,741.	
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	570,175.	
es	19 F	Revenue less expenses. Subtract line 18 from line 12	Beginning of Current Year	End of Year
Net Assets or Fund Balances	20 T	otal assets (Part X, line 16)	5,439,698.	5,526,430.
Assi Bal		otal assets (Part X, line 16) otal liabilities (Part X, line 26)	523,775.	393,429.
Net		let assets or fund balances. Subtract line 21 from line 20	4,915,923.	5,133,001.
	rt II	Signature Block		0,100,000
Unde	er penalt	ies of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of m	y knowledge and belief, it is
	•	and complete. Declaration of preparer (other than officer) is based on all information of which preparer	· ·	,
Sign	ո	Signature of officer	Date	
Her		KIMBERLY MORGAN, CEO		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid		SANDRA D. CALLANAN SANDRA D. CALLANAN	10/29/19 if self-employ	P01200948
Prep	arer [Firm's name CIRONEFRIEDBERG, LLP	Firm's EIN ▶	06-1533315
Use	Only	Firm's address 6 RESEARCH DRIVE, #450		
		SHELTON, CT 06484	Phone no. 20	3-366-5876
May	the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (R

4e Total program service expenses ►

4,365,725.

| Part IV | Checklist of Required Schedules

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		163	140
•	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			х
_1	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			7,7
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا ۔۔ ا	.	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا مد		
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		\vdash^{Δ}
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ZUD		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	aomostio government on rait ix, obidinity y, into 1: in 100, obimpiete denedate i, raits rand in	<u> </u>		

UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 Form 990 (2018) Page 4 Part IV | Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L, Part I 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer. Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х Part V, line 1 X 35a **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	45			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	Х	

Form 990 (2018)

X

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Y	/es	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	31			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2t		Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		<u>. </u>		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3t	<u> </u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4	1		X
b	If "Yes," enter the name of the foreign country: ►	_			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_	-		<u> X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		+		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		<u>;</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit				37
	any contributions that were not tax deductible as charitable contributions?	6	1		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
_	were not tax deductible?	6	+		
7	Organizations that may receive deductible contributions under section 170(c).			. I	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services partly as a contribution and partly as		+	X X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7t	+	^	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				Х
	to file Form 8282?	70	;		
	If "Yes," indicate the number of Forms 8282 filed during the year 7d				Х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		-		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required		\dashv		
g	If the organization received a contribution of qualified intellectual property, did the organization file round 8599 as required. If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	, 0: 1			
Ū	sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	98			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		,		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13	а		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	_			
	Enter the amount of reserves on hand		+		v
	Did the organization receive any payments for indoor tanning services during the tax year?		\neg		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14	b	\dashv	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				v
	excess parachute payment(s) during the year?	18	<u> </u>		X
16	If "Yes," see instructions and file Form 4720, Schedule N.				Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	+		
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 17 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 17 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х 3 of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Х a The governing body? **b** Each committee with authority to act on behalf of the governing body? X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a a The organization's CEO, Executive Director, or top management official **b** Other officers or key employees of the organization X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CT Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ARLENE AJAMI - 203-792-5330 301 MAIN STREET, SUITE 2-5, DANBURY, CT 06810

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not cl , unle:	Pos heck ss pe	rson i	than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer D		Highest compensated highest compensated employee	Former Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ANTONIO SANTIAGO BOARD MEMBER	1.00	x						0.	0.	0.
(2) MICHAEL SHEPERD	1.00	^						0.	0.	
SECRETARY	1.00	Х		Х				0.	0.	0.
(3) KEN WEINSTEIN	1.00		\vdash				_	0.	<u> </u>	
BOARD MEMBER		x						0.	0.	0.
(4) LISA ZANA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) ERIC DUENWALD	1.00									
TREASURER		Х		Х				0.	0.	0.
(6) GEORGE GARRETT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) CINDY MERKLE	1.00									
CHAIR		Х		X				0.	0.	0.
(8) KUROSH MARJANI	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(9) CHERYL BAKEWELL	1.00									•
VICE CHAIR	1	Х		X				0.	0.	0.
(10) KEITH BETTS	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) TAMARA BROWN	1.00	٦,							_	0
BOARD MEMBER	1.00	Х						0.	0.	0.
(12) AARON MEYER BOARD MEMBER	1.00	Х						0.	0.	0.
(13) MARK OULLETTE	1.00	Δ						0.	0.	<u>U•</u>
BOARD MEMBER	1.00	х						0.	0.	0.
(14) NATASHA WILLIAMS	1.00	^						0.	0.	
BOARD MEMBER	1.00	Х						0.	0.	0.
(15) TRACEY ALSTON	1.00							•	•	
BOARD MEMBER		x						0.	0.	0.
(16) CANDY YEAGER	1.00	† <u>-</u> -	\vdash			\vdash				
BOARD MEMBER		х						0.	0.	0.
(17) KIMBERLY MORGAN	40.00									
CEO				Х				175,559.	0.	0.
92007 10 21 10										Form 990 (2019)

832007 12-31-18 Form **990** (2018)

Page 8

(14) ARLENS: AJAMI (15) Sub-total (16) Total from continuation sheets to Part VII, Section A (17) Total laded lines to and to) (18) Total from continuation sheets to Part VII, Section A (18) Total from continuation sheets to Part VII, Section A (18) Total from continuation sheets to Part VII, Section A (18) Total from continuation sheets to Part VII, Section A (18) Total from continuation sheets to Part VII, Section A (19) Total from continuation sheets to Part VII, Section A (19) Total from continuation sheets to Part VII, Section A (19) Total from continuation sheets to Part VII, Section A (19) Total from continuation sheets to Part VII, Section A (19) Total from continuation sheets to Part VII, Section A (19) Total from continuation sheets to Part VII, Section A (20) Total from continuation sheets from the organization P (20) Total from continuation sheets from the organization P (20) Total from continuation sheets from the organization P (20) Total from continuation sheets from the organization P (20) Total from continuation sheets from the organization P (21) Total from continuation sheets from the organization P (22) Total from continuation sheets from the organization P (23) Did the organization from the organization P (24) No (25) Did any person lasted on line 1a, is the sum of reportable compensation from the organization and organization organization part from the organization part from the organization part from the organization from the		t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees.	and	d Hi	ighe	st C	Compensated Employe	es (continued)				9 -
Name and title Average Pour provided Po		(A) (B) (C) (D) (E)												(F)	
Nours per Nour			l	(do		Posi	ition		000				Es		ed
Sub-total			•	box	, unles	ss pe	rson	is bot	h an	· ·	compensation		an	nount	of
Nour s for related organizations Section A Nour s for related organizations None Nour s for such including but not limited to those listed above) who received more than \$100,000 of compensation from the organization None No			l .		cer an	a a a	irecto	or/trus	tee)						
115 Sub-total				irecto							•	~\		•	
115 Sub-total				e or d	stee			ısated			(88-2/1099-181130	⁾			
115 Sub-total			organizations	truste	al trus		yee	mper		(11 2/ 1000 111100)			_		
115 Sub-total			l	idua	tution	er	oldma	est co loyee	Jer				orga	anizati	ons
X 114,242. 0. 0. 0.			, , , , , , , , , , , , , , , , , , ,	Indi	Insti	Offic	Key 6	High emp	Forn						
1b Sub-total	(18)	ARLENE AJAMI	40.00												_
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2	CFO				Ш	X				114,242.		0.			<u>0.</u>
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2					Ш										
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2				ļ											
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c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2				l											
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c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2	1h	Sub-total	<u> </u>		ш		<u> </u>	<u> </u>	_	289.801.		0.			0.
d Total (add lines 1b and 1c)															
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No															
Compensation from the organization None									no r	· · · · · · · · · · · · · · · · · · ·					
Yes No						-		-,		-	,				2
line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Bescription of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\begin{array}{c} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		y												Yes	No
line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Bescription of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\begin{array}{c} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	3	Did the organization list any former officer,	director, or tru	uste	e, ke	y en	nplc	yee,	or	highest compensated e	mployee on				
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0												[3		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization principle of compensation from the organization principle of compensation pri	4	For any individual listed on line 1a, is the su	ım of reportab												
rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C		and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e <i>J t</i>	for such individual			4	X	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	/ unr	elat	ed organization or indivi	dual for services				
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (B) (C) Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.		rendered to the organization? If "Yes," com	plete Schedul	e J t	or su	ıch j	pers	son .					5		X
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	Sec	tion B. Independent Contractors													
(A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	1	-	· · ·								•	ensa	ation f	rom	
Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0			the calendar y	ear	endii	ng v	vith	or w	ithir	n the organization's tax y	year.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0			addrasa	3.77	~ ****						am daga	0			_
\$100,000 of compensation from the organization 0			address	N	JNE	5			\dashv	Description of s	ervices		ompei	isalio	<u> </u>
\$100,000 of compensation from the organization 0															
\$100,000 of compensation from the organization 0									\dashv						
\$100,000 of compensation from the organization 0															
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\$100,000 of compensation from the organization 0									\dashv		+				
\$100,000 of compensation from the organization 0															
trooped or compensation from the organization p	2	Total number of independent contractors (ii	ncluding but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	nore than				
		\$100,000 of compensation from the organiz	zation 🕨				(0							

UNITED WAY OF WESTERN CONNECTICUT INC Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any li	ne in this Part VIII			
				,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts str	1 a	Federated campaigns	1a 3	,687,444.				
ir al	b							
S, M	С	Fundraising events	1c	111,337.				
a H		Related organizations		178,783.				
s, (Government grants (contribut		298,299.				
isi		All other contributions, gifts, gran	· ·					
Per l		similar amounts not included abo		,351,263.				
열	а	Noncash contributions included in lines		_ ^ ^ ^				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			5,627,126.			
				Business Code				
ا بو	2 a							
ا ﴿ خَ	b							
Program Service Revenue	С							
e au	d							
Pg	e		-					
곱	f	All other program service reve	enue					
		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)	,		99,352.			99,352.
	4	Income from investment of ta						
	5	Royalties						
		•	(i) Real	(ii) Personal				
	6 a	Gross rents	· ·					
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	339,549					
	b	Less: cost or other basis						
		and sales expenses	343,179	.				
	С	and sales expenses	-3,630.	,				
	d	Net gain or (loss)			-3,630.			-3,630.
ا م		Gross income from fundraisin						
une		including \$ 111,3						
eve		contributions reported on line						
Other Reve		Part IV, line 18	•	47,435.				
‡	b	Less: direct expenses		47,435.				
٥		Net income or (loss) from fund		>	0.			
		Gross income from gaming a	_					
		Part IV, line 19		,				
	b	Less: direct expenses						
		Net income or (loss) from gan						
		Gross sales of inventory, less	-					
		and allowances		,				
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
İ		Miscellaneous Revenu		Business Code				
İ	11 a	FEES AND OTHER		900099	24,074.	24,074.		
	b							
	С							
	d	All other revenue						
		Total. Add lines 11a-11d			24,074.			
	12	Total revenue. See instructions			5,746,922.	24,074.	0.	95,722.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	'		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		, , , , , , , , , , , , , , , , , , , ,		
	and domestic governments. See Part IV, line 21	1,339,588.	1,339,588.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	34,335.	34,335.		
3	Grants and other assistance to foreign	-			
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	289,801.	147,799.	81,144.	60,858.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,306,623.	666,377.	365,855.	274,391.
8	Pension plan accruals and contributions (include				<u> </u>
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	216,828.	110,581.	60,713.	45,534.
10	Payroll taxes	135,049.	68,875.	37,814.	28,360.
11	Fees for services (non-employees):				<u> </u>
	Management				
	Legal				
	Accounting	39,000.	22,620.	9,750.	6,630.
	Lobbying	•	,	,	<u> </u>
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch O.)	79,617.	46,178.	19,904.	13,535.
12	Advertising and promotion	48,984.	28,411.	12,246.	13,535. 8,327.
13	Office expenses	46,095.	26,735.	11,524.	7,836.
14	Information technology	•	,	,	<u>, </u>
15	Royalties				
16	Occupancy	184,440.	120,808.	46,479.	17,153.
17	Travel	•			<u> </u>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	33,017.	19,150.	8,254.	5,613.
20	Interest	-	-	-	
21	Payments to affiliates	55,040.	31,923.	13,760.	9,357.
22	Depreciation, depletion, and amortization	11,687.	6,778.	2,922.	1,987.
23	Insurance	24,230.	15,871.	6,106.	2,253.
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	DIRECT PROGRAM EXPENSES	1,592,891.	1,592,891.		
b	MAINTENANCE OF EQUIPMEN	80,964.	53,031.	20,403.	7,530.
С	FUND-RAISING EVENTS	48,919.	10,658.		38,261.
d	MISCELLANEOUS	33,901.	19,663.	8,475.	5,763.
е	All other expenses	5,953.	3,453.	1,488.	1,012.
25	Total functional expenses. Add lines 1 through 24e	5,606,962.	4,365,725.	706,837.	534,400.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Faura 000 (0010)

Form 990 (2018)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments		653,196.	2	243,333.	
	3	Pledges and grants receivable, net			1,077,370.	3	1,654,334.
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec	tion 50	1(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	B			183,994.	9	240,070.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	181,047.			
	b	Less: accumulated depreciation	10b	110,014.	53,917.	10c	71,033. 3,149,868.
	11	Investments - publicly traded securities			3,251,273.	11	3,149,868.
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	219,948.	15	167,792.		
	16	Total assets. Add lines 1 through 15 (must equ	5,439,698.	16	5,526,430.		
	17	Accounts payable and accrued expenses			159,875.	17	165,917.
	18	Grants payable	38,603.	18	40,472.		
	19	Deferred revenue			10,925.	19	12,725.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to current and former	officer	rs, directors, trustees,			
≣		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	3 17-24)	. Complete Part X of	214 250		154 215
		Schedule D			314,372.	25	174,315.
	26				523,775.	26	393,429.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🔼 and			
Ses		complete lines 27 through 29, and lines 33 ar			2 605 010		2 100 707
au	27	Unrestricted net assets			3,695,019.	27	3,100,797.
Ba	28	Temporarily restricted net assets			1,220,904.	28	2,032,204.
pu	29					29	
Ţ		Organizations that do not follow SFAS 117 (A	SC 958	3), check here ▶∟			
S 01		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			/ O1E O22	32	
_	33	Total net assets or fund balances			4,915,923.	33	5,133,001.
	34	Total liabilities and net assets/fund balances			5,439,698.	34	5,526,430.

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
			4	- 0					
1	Total revenue (must equal Part VIII, column (A), line 12)		5,74						
2	Total expenses (must equal Part IX, column (A), line 25)		5,60						
3	Revenue less expenses. Subtract line 2 from line 1	3			60.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,91		$\frac{23.}{18.}$				
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities 6								
7	Investment expenses 7								
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	5,13	3,0	01.				
Pa	rt XII Financial Statements and Reporting	•							
	Check if Schedule O contains a response or note to any line in this Part XII								
	•			Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.							
2a			2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed								
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate								
	consolidated basis, or both:	, , , , , , , , , , , , , , , , , , , ,							
	X Separate basis Consolidated basis Both consolidated and separate basis								
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit							
Ū	review, or compilation of its financial statements and selection of an independent accountant?								
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
32	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
oa	Act and OMB Circular A-133?								
h	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
J	or audits, explain why in Schedule O and describe any steps taken to undergo such audits								

Form **990** (2018)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 06-0646577

Б.	-1-1	I D (D. I.I'	OL . 'I OL . I				·						
Pa	rt I	Reason for Public	Charity Status (All organizations must co	mplete th	is part.) Se	ee instructions.						
The	orga	nization is not a private found	lation because it is: (For lines 1 through 12, o	heck only	one box.)							
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1	I)(A)(i).						
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)							
3		A hospital or a cooperative					ii).						
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
		city, and state:		.,,				,					
_		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
5		=		nege or university owner	o opera	ted by a g	overnmental unit descri	Ded III					
		section 170(b)(1)(A)(iv). (C	· · · · · · · · · · · · · · · · · · ·										
6	37	A federal, state, or local go											
7	X	•	•	ntial part of its support f	rom a gov	ernmental	unit or from the genera	I public described in					
		section 170(b)(1)(A)(vi). (C	omplete Part II.)										
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)								
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a land-grant	: college					
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the collect	ge or					
		university:											
10		An organization that norma	Illy receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from					
		activities related to its exen											
		income and unrelated busin											
		See section 509(a)(2). (Con		(Notes and Notes		3333 3334							
11		An organization organized		ively to test for public sa	fety See	section 50	10/a)/4)						
12		An organization organized		- ·	-			o purposes of one or					
12													
		more publicly supported or						Sheck the box in					
		lines 12a through 12d that				•	, ,						
а		☐ Type I. A supporting organization.	•	· ·	•	•							
		the supported organization			a majority	of the dire	ctors or trustees of the	supporting					
		organization. You must o	complete Part IV, Se	ections A and B.									
b		Type II. A supporting org	•					=					
		control or management of	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the su	oported					
	_	organization(s). You mus	t complete Part IV,	Sections A and C.									
С		Type III functionally intermediate	egrated. A supporting	g organization operated	in connec	tion with,	and functionally integrat	ed with,					
		its supported organizatio	n(s) (see instructions). You must complete i	Part IV, Se	ections A,	D, and E.						
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organ	ization(s)					
		that is not functionally int	tegrated. The organiz	zation generally must sat	isfy a dist	ribution re	quirement and an atten	tiveness					
		requirement (see instruct	ions). You must con	nplete Part IV. Sections	A and D.	and Part	V.						
е		Check this box if the orga	•	•									
Ī		functionally integrated, or					· · ·) - · · , · · , - · · · , · · , - · · · · · · · · · · · · · · · · · ·						
f	Ent	ter the number of supported	• •	nally integrated support	ing organi	Lation.							
		ovide the following information	-	nd organization(s)									
9	FIC	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other					
		organization	(,	(described on lines 1-10	in your governi	ng document? No	support (see instructions)	support (see instructions)					
				above (see instructions))	163	NO	, , ,	,					
								†					

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	6055825.	5877134.	5860835.	6490891.	5627126.	29911811.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	6055825.	5877134.	5860835.	6490891.	5627126.	29911811.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						180,905.			
6	Public support. Subtract line 5 from line 4.						29730906.			
	tion B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
7	Amounts from line 4	6055825.	5877134.	5860835.	6490891.	5627126.	29911811.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	446,132.	35,826.	20,710.	85,779.	99,352.	687,799.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10						30599610.			
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	183,991.			
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)				
	organization, check this box and stor						>			
Sec	ction C. Computation of Publ	ic Support Pe	rcentage							
14	Public support percentage for 2018 (line 6, column (f) di	ivided by line 11, c	olumn (f))		14	97.16 %			
	Public support percentage from 2017					15	95.74 %			
16a	33 1/3% support test - 2018. If the	-								
	stop here. The organization qualifies									
b	33 1/3% support test - 2017. If the o	-								
	and stop here. The organization qualifies as a publicly supported organization									
17a	7a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization									
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□			
b	b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or									
	more, and if the organization meets the				-		e			
	organization meets the "facts-and-circ		· ·	•	,		▶∐			
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	ınd see instructior	ns ▶Ш			

Schedule A (Form 990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	low, please com	piete i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	,	, ,	,	, ,	,	.,
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			1	1	1	1
Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organiz	zation,
						<u></u> ▶∟⊥
Section C. Computation of Public			1 (0)		l ac l	
15 Public support percentage for 2018 (lin					15	<u>%</u>
16 Public support percentage from 2017 Section D. Computation of Inves					16	%
•					17	0/
17 Investment income percentage for 20118 Investment income percentage from 2					18	<u>%</u>
19a 33 1/3% support tests - 2018. If the c						
more than 33 1/3%, check this box an	-					
b 33 1/3 % support tests - 2017. If the o	organization did ı	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	i uiu noi check a	LDOX OFFINE 14, 18	a, or 190, check t	nis dox and see in	Structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
۵h		
9b		
9c		
- 55		
10a		
10h		
10b		

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
		,	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard.	3h	1]	

Schedule A (Form 990 or 990-EZ) 2018 UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 Add lines 1 through 3 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year **Section B - Minimum Asset Amount** (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

4

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5

Enter greater of line 2 or line 3
Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2018 UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 Page 7

Par	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ns		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A	(Form 990 or 990-E2	Z) 2018 [·]	UNITED	WAY	OF	WESTERN	CONN	NECTIO	UT I	NC	06-06465	77 Page	<u>8</u>
Part VI	Supplemental	Inform	nation. Pro	vide the	explar	nations required	by Part	II, line 10; F	Part II , lin	e 17a or	17b; Part III, line	12;	
	Part IV, Section A, line 1; Part IV, Sect	lines 1, 2 ion D, lin	2, 3b, 3c, 4b nes 2 and 3;	, 4c, 5a, 6 Part IV, S	6, 9a, 9 Section	9b, 9c, 11a, 11l n E, lines 1c, 2a	o, and 11 , 2b, 3a, a	c; Part IV, : and 3b; Pa	Section E irt V, line	3, lines 1 1; Part V	and 2; Part IV, S , Section B, line ⁻	ection C, Le; Part V,	
	Section D, lines 5,	6, and 8;	and Part V,	Section I	Ξ, lines	s 2, 5, and 6. A	so compl	lete this pa	art for any	/ additior	nal information.	,	
	(See instructions.)												—
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-													—
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Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2018

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
GE	792,897.	180,905.
Fotal Excess Contributions to Schedule A. Part II. Line 5		180,905.

Schedule B

(Form 990, 990-EZ. or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

06-0646577

Name of the organization **Employer identification number** UNITED WAY OF WESTERN CONNECTICUT INC

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II. and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANONYMOUS 301 MAIN STREET DANBURY, CT 06810	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	JPMORGAN CHASE FOUNDATION 301 MAIN STREET DANBURY, CT 06810	\$\$	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					

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Part III	Exclusively religious, charitable, etc., contribut	ions to organizations descri	ibed in section 5	01(c)(7), (8), or (10) that total more than \$1,000 for the year					
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1	g line entry. For o I ,000 or less for th	rganizations ne year. (Enter this info. once.) \$					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held					
		(e) Transfe	r of gift						
-	Transferee's name, address, ar	nd ZI P + 4	Re	elationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held					
	(e) Transfer of gift								
	Transferee's name, address, ar	nd ZI P + 4	Re	elationship of transferor to transferee					
())									
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held					
		-							
	(e) Transfer of gift								
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held					
		er of gift							
	Transferee's name, address, ar		Relationship of transferor to transferee						
				-					

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 06-0646577

Pa		Organizations Maintaining Donor Advise		s or Accounts.Complete if the
	0	rganization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total nu	mber at end of year	(a) Borier advisod rands	(b) i and and other decoding
2		te value of contributions to (during year)		
3		te value of grants from (during year)		
4		te value at end of year		
5		organization inform all donors and donor advisors in v		sed funds
Ū		organization's property, subject to the organization's	=	
6		organization inform all grantees, donors, and donor a		
		table purposes and not for the benefit of the donor o		
		ssible private benefit?	, , , , , , , , , , , , , , , , , , , ,	
Pai	rt II C	Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose	(s) of conservation easements held by the organization	on (check all that apply).	
		eservation of land for public use (e.g., recreation or e		orically important land area
	Pr	otection of natural habitat	Preservation of a cer	tified historic structure
	Pr	eservation of open space		
2	Complet	e lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of th	ne tax year.		Held at the End of the Tax Year
а	Total nu	mber of conservation easements		2a
b	Total ac	reage restricted by conservation easements		2b
С	Number	of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number	of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struct	cure
	listed in	the National Register		2d
3	Number	of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	e organization during the tax
	year 🕨			
4		of states where property subject to conservation eas		
5		e organization have a written policy regarding the per	- · · · · · · · · · · · · · · · · · · ·	
_		s, and enforcement of the conservation easements it		
6	Staff and	d volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation easements during the year
_	<u> </u>			
7		of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easements during the year
	S _		a antiafictha was vivous attaches of a antiam 170	0/EV/4V/DV/3
8		ch conservation easement reported on line 2(d) abov	·	
9		tion 170(h)(4)(B)(ii)?		
9		if applicable, the text of the footnote to the organizat	-	
		ation easements.	ion's illiancial statements that describes	the organization's accounting for
Pai		Organizations Maintaining Collections of	f Art. Historical Treasures. or C	other Similar Assets.
		complete if the organization answered "Yes" on Form		
1a		ganization elected, as permitted under SFAS 116 (AS		ment and balance sheet works of art.
	7	I treasures, or other similar assets held for public exh	· ·	
		of the footnote to its financial statements that descri		, , , , , , , , , , , , , , , , , , , ,
b		ganization elected, as permitted under SFAS 116 (AS		t and balance sheet works of art, historical
		s, or other similar assets held for public exhibition, ec		
		to these items:	,	,1
	-	enue included on Form 990, Part VIII, line 1		> \$
2		ganization received or held works of art, historical trea		
		wing amounts required to be reported under SFAS 1		- ···
а		e included on Form 990, Part V III , line 1		> \$
		ncluded in Form 990, Part X		

3 Using the organization is acquisition, accession, and other records, check any of the following that are a significant use of its colection items (check all that apoly): a Public exhibition d Loan or exchange programs b Scholarly research e Other c Preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization is collections and explain how they further the organization's exempt purpose in Part XIII. 5 Pour IV Excrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21, in a 1st the organization an agent, rustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance C Beginning balance 1 E Additions during the year 1d Destributions or other assets not include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No No If "Yes No Destributions or other assets not include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Destributions 1d Part XIII Destributions 1d Part XIII Destributions 1d Part X Describe in Part X Describe in Part X Describe in Part X	Pai	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tr	easures,	or Other	Similar As	sets(contin	nued)
a Public exhibition d Loan or exchange programs b Scholarly research e Other chrowles a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization or sceive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization is collection? Yes No Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1 If Yes, explain the arrangement in Part XIII and complete the following table: Additions during the year 1dd Distributions 1dd Distr	3	Using the organization's acquisition, accession	on, and other records	s, check	any of the	following tha	at are a sig	nificant use of	its collection	n items
b Scholarly research e		(check all that apply):								
b Scholarly research c Uniter generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise shorts arther than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, Line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XV Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes, explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No 1a Beginning of year balance (a) Current year (b) Prior year (c) I Wo years back (d) Three years back (e) Four years back	а	Public exhibition	d		oan or exc	hange progra	ams			
c Peservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold for raise funds rather than to be maintained as part of the organization's collection?	b	Scholarly research	е							
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Describe sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 21. 1a Is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance										
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or repreted an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X Yes									Yes	No
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability Yes No b If "Yes," explain the arrangement in Part XIII, Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance 1b Contributions 1c Net investment earnings, gains, and losses d Grants or scholarships c Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	Pai									
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b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Ic				•					Yes	☐ No
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e Distributions during the year f f f f f f f f f										
f Ending balance										
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Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations b if "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) depreciation 1a Land b Buildings c Leasehold improvements d Equipment 178,579. 108,822. 69,757. d Equipment 2,468. 1,192. 1,276.	ı u	Endownient i dides complete ii							ock (a) Four	veare hack
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e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	C									
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶		T								
g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	е	Other expenditures for facilities								
g End of year balance										
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	f	Administrative expenses								
a Board designated or quasi-endowment ▶	g	End of year balance								
b Permanent endowment ▶	2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	, column (a	a)) held as:				
c Temporarily restricted endowment ▶	а	Board designated or quasi-endowment		_%						
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations 3a(ii)	b	Permanent endowment	%							
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment 178,579. 108,822. 69,757. e Other Other Other 1,192. 1,276.	С	Temporarily restricted endowment ▶	%							
by: (i) unrelated organizations (ii) related organizations (iii) related organizations		The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
(ii) unrelated organizations (iii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment	За	Are there endowment funds not in the posses	ssion of the organiza	tion that	are held a	and administe	ered for the	organization	_	
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 2 178,579 108,822 69,757 69,757 60 60 for the content of t		by:								Yes No
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 2 178,579 108,822 69,757 69,757 60 60 for the content of t		(i) unrelated organizations							3a(i)	
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) basis (other) c Leasehold improvements d Equipment e Other Other 178,579. 108,822. 69,757. 1,276.		and the second second							3a(ii)	
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) basis (other) c Leasehold improvements d Equipment e Other Other 178,579. 108,822. 69,757. 1,276.	b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Sc	hedule R?				3b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other Co) Accumulated depreciation (d) Book value 1a Land 178,579 108,822 69,757 2,468 1,192 1,276	4	Describe in Part XIII the intended uses of the	organization's endo	wment fu	ınds.					
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (e) Accumulated depreciation (f) Accumulated depreciation (f) Book value (f) Book value (f) Accumulated depreciation (f) Book value (f) Accumulated depreciation (f) Book value	Pai	t VI Land, Buildings, and Equipm	ent.							
basis (investment) basis (other) depreciation 1a Land Image: Control of the control of the		Complete if the organization answered	d "Yes" on Form 990	, Part IV,	line 11a. 9	See Form 990	D, Part X, lii	ne 10.		
b Buildings Leasehold improvements c Leasehold improvements 178,579 • 108,822 • 69,757 • d Equipment 2,468 • 1,192 • 1,276 •		Description of property	1 ' '						(d) Bool	k value
b Buildings Leasehold improvements c Leasehold improvements 178,579 • 108,822 • 69,757 • d Equipment 2,468 • 1,192 • 1,276 •		Land								
c Leasehold improvements 178,579. 108,822. 69,757. e Other 2,468. 1,192. 1,276.										
d Equipment 178,579. 108,822. 69,757. e Other 2,468. 1,192. 1,276.										
e Other 2,468. 1,192. 1,276.	_				17	8,579.	10	08,822.	6:	9,757.
				+						
				X, colum	n (B), line			, <u> </u>		

Schedule D (Form 990) 2018 01111 0	T WEDIELL	COMMETTED I	110 00	OO1OO77 Fage
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" o				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val	uation: Cost or end	l-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" o				
(a) Description of investment	(b) Book value	(c) Method of val	uation: Cost or end	l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Tatal (Col. (b) must equal Form 000, Port V col. (B) line 12.)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
Complete if the organization answered "Yes" o	n Form 000 Part IV	line 11d See Form 990 D	art V line 15	
	escription	ille 11d. See 1 oilli 990, 1	art X, line 15.	(b) Book value
(1)				(-,
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			
Part X Other Liabilities.	,			
Complete if the organization answered "Yes" o	n Form 990, Part IV,	line 11e or 11f. See Form	990, Part X, line 25	
1. (a) Description of liability	<u> </u>	(b) Book value	, ,	
(1) Federal income taxes				
(2) AGENCY LIABILITIES		81,153.		
(3) REFUNDABLE ADVANCES ON GRA	NTS	93,162.		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	174,315.		

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

edule D (Form 990) 2018	UNITED	WAY	OF	WESTERN	CONNECTICUT	INC	06-	0646577	Page 4	
t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.										
Complete if the organ	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.									
Total revenue, gains, and other support per audited financial statements							1	4,674,	419.	

	Complete if the organization answered Tes Official 1990, Fart IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	4,674,419
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	77,118.		
b	Donated services and use of facilities	2b	142,532.		
	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII.)	2d	47,435.		
е	Add lines 2a through 2d			2e	267,085
3	Subtract line 2e from line 1			3	4,407,334
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	1,339,588.		
С	Add lines 4a and 4b			4c	1,339,588
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,746,922

Ра	rt XII Reconciliation of Expenses per Audited Financial State	ments v	Vith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total expenses and losses per audited financial statements			1	4,457,341.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	142,532.		
b	Prior year adjustments	2b			
	Other losses				
	Other (Describe in Part XIII.)		47,435.		
е	Add lines 2a through 2d			2e	189,967.
3	Subtract line 2e from line 1			3	4,267,374.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	1,339,588.		
С	Add lines 4a and 4b			4c	1,339,588.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,606,962.		

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

COST OF DIRECT BENEFIT TO DONORS

47,435.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

AMOUNTS RAISED ON BEHALF OF OTHERS - DESIGNATIONS

1,339,588.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF DIRECT BENEFIT TO DONORS

47,435.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

AMOUNTS RAISED ON BEHALF OF OTHERS - DESIGNATIONS

1,339,588.

Schedule D	(Form 990) 2018	UNITED	WAY	OF	WESTERN	CONNECTICUT	INC	06-0646577	Page 5
Part XIII	(Form 990) 2018 Supplemental Infor	mation (cont	tinued)						
	,	,	· · · · · ·						

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Name of the organization

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 06-0646577

	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not					
required to complete this part				Observation III also as a servation							
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. 2 Solicitation of pop government grapts											
a Mail solicitations e Solicitation of non-government grants											
b Internet and email solicitations f Solicitation of government grants											
c Phone solicitations g Special fundraising events											
d In-person solicitations											
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No											
b If "Yes," list the 10 highest paid indiv											
compensated at least \$5,000 by the		iani to	agree	ments under which	the fundraiser is to t	De .					
Compensated at least \$5,000 by the	organization.										
(1) Al		(iii)	Did		(v) Amount paid	(vi) Amount paid					
(i) Name and address of individual	(ii) Activity	(iii) fundr have c	aiser ustody	(iv) Gross receipts	to (or retained by) fundraiser	to (or retained by)					
or entity (fundraiser)		or control of contributions?		from activity	listed in col. (i)	organization					
		Yes	No								
Гоtal			. ▶								
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	outions	s or has been notified	d it is exempt from re	egistration					
or me or terrigi											
					-						

Schedule G (Form 990 or 990-EZ) 2018 UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events HEART OF NONE (add col. (a) through GOLD/ KOTH/ col. (c)) (total number) (event type) (event type) Revenue 158,772. 158,772. 1 Gross receipts <u>111</u>,337. 111,337. 2 Less: Contributions 47,435. 47,435. Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses 25,416. 25,416. 6 Rent/facility costs 15,780. 15,780. Food and beverages 750. 750. 8 Entertainment 5,489. 5,489. 9 Other direct expenses 47,435. **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses Noncash prizes Direct Rent/facility costs Other direct expenses Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2018 UNITED WAY OF WESTERN CONNECTICUT INC 06-0)646	<u>577</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	U No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	,	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 🕥	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	solutions I state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	,	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•		
D -	organization's own exempt activities during the tax year > \$			
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	ırt III, lin	ies 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	UNITED	WAY	OF	WESTERN	CONNECTICUT	INC	06-0646577	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (conti	inued)						-

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Name of the organization UNITED WA	Y OF WEST	ERN CONNECT	CICUT INC			_	Employer identification number $06-0646577$
Part I General Information on Grants a	and Assistance						
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr	istance? ocedures for moni	toring the use of grant	funds in the Unite	d States.		· · · · · · · · · · · · · · · · · · ·	X Yes No
Grants and Other Assistance to recipient that received more than						es" on Form 990, Part	: IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNITED WAY AGENCIES		501(C)(3)	1,339,588.	0.			UNITED WAY DESIGNATIONS TO AGENCIES AND COMMUNITY PROGRAMS
			_,,				
2 Enter total number of section 501(c)(3) a	and government or	rganizations listed in th	ne line 1 table				>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2018)

832101 11-02-18

Schedule I (Form 990) (2018) UNITED WAY C	OF WESTERN C	ONNECTICUT	INC		06-0646577	Page 2
Part III Grants and Other Assistance to Domestic Indiv Part III can be duplicated if additional space is need	viduals. Complete if the eded.	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash as	ssistance
					DISTRIBUTION OF BACK PAG	CKS FOR
BACK TO SCHOOL PROGRAM	807	33,729.	0.		SCHOOL AGE CHILDREN	
IMAGINATION LIBRARY	24	606.	0.		DISTRIBUTION OF BOOKS MO	
IMOTALITY DIDNEY				•	TO CHILDREN DIKIN TO NO.	3 1 1 1 1
Part IV Supplemental Information. Provide the informati	ion required in Part I lin	o 2: Part III. column	(b); and any other a	additional information		
Partiv Supplemental information. Provide the information	ion required in Fart I, III	ie z, Fait III, Column	r (b), and any other a	dutional information.		

832102 11-02-18 Schedule I (Form 990) (2018)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 06-0646577

	<u> </u>		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b 2	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b 2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Compensation curvey or study Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
6	If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part V II , Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	benefits (B)(i)-(D) in colu			
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(I)-(D)	reported as deferred on prior Form 990		
(1) KIMBERLY MORGAN (i)	161,063.	0.	14,496.	0.	0.	175,559.	0.		
CEO (ii)		0.	0.	0.	0.		0.		
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i) (ii)									
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i) (ii)									
(i)									
(ii)									
(i)									
(ii)									

Schedule J (Form 990) 2018

832112 10-26-18

Sched	lule J (Form 990) 2018	UNITED	WAY C	F WESTERN	CONNECTICUT	INC		06-0646577	Page 3
Part l	III Supplemental Information	n							
Provid	le the information, explanation	, or description	ns required	for Part I, lines 1a,	1b, 3, 4a, 4b, 4c, 5a, 5b	, 6a, 6b, 7, and 8, and f	or Part II. Also complete this	s part for any additional informat	tion.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 106-0646577

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Part I	Excess Bene	efit Transa	ictio	ons (section 50	01(c)(3	3), sect	ion 501	(c)(4), and 50)1(c)	(29) organizatior	ns only	/).				
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(a) Na	ame of interested p	person	(1	b) Relationship	betwe	een	(c)	Amount of		(d) Type	of		(e)	Purp	ose of	f
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018 UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 Page 2 Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of organization's (a) Name of interested person (b) Relationship between interested (d) Description of (c) Amount of person and the organization transaction transaction revenues? Yes No CYNTHIA MERKLE BOARD MEMBER 0.CYNTHIA MER Х Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: CYNTHIA MERKLE (D) DESCRIPTION OF TRANSACTION: CYNTHIA MERKLE IS A BOARD MEMBER AND PRESIDENT AND CEO OF UNION SAVINGS BANK. THERE IS A \$500,000 LINE OF CREDIT AND AN INVESTMENT ACCOUNT WITH THE BANK.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 06-0646577

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: RESOURCES OF LOCAL COMMUNITIES TO CREATE LASTING CHANGE. UNITED WAY OF WESTERN CONNECTICUT (UWWC) IS THE CHAMPION FOR HARD-WORKING, STRUGGLING HOUSEHOLDS IN OUR 15-TOWN REGION ACROSS NORTHERN FAIRFIELD COUNTY, SOUTHERN LITCHFIELD COUNTY, AND THE CITY OF STAMFORD BY FOCUSING ON THE BUILDING BLOCKS FOR A GOOD LIFE: EDUCATION, FINANCIAL STABILITY, AND HEALTH. OUR VISION IS THAT EVERY HOUSEHOLD IS FINANCIALLY STABLE, AND EVERY CHILD ENTERS SCHOOL READY TO LEARN AND GRADUATES READY TO SUCCEED. WE ARE PARTICULARY FOCUSED ON A POPULATION THAT UNITED WAY CALLS ALICE (ASSET LIMITED, INCOME CONSTRAINED, EMPLOYED). THE 2018 ALICE REPORT REVEALED THAT 30% OF HOUSEHOLDS STATEWIDE HAVE EARNINGS ABOVE THE FEDERAL POVERTY LEVEL, BUT BELOW A BASIC COST-OF-LIVING THRESHOLD. COMBINED WITH THOSE IN POVERTY, 40% OF ALL HOUSEHOLDS IN CT ARE EXPERIENCING FINANCIAL HARDSHIP.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ACROSS NORTHERN FAIRFIELD COUNTY, SOUTHERN LITCHFIELD COUNTY, AND THE CITY OF STAMFORD BY FOCUSING ON THE BUILDING BLOCKS FOR A GOOD LIFE: EDUCATION, FINANCIAL STABILITY, AND HEALTH. OUR VISION IS THAT EVERY HOUSEHOLD IS FINANCIALLY STABLE, AND EVERY CHILD ENTERS SCHOOL READY TO LEARN AND GRADUATES READY TO SUCCEED. WE ARE PARTICULARY FOCUSED ON A POPULATION THAT UNITED WAY CALLS ALICE (ASSET LIMITED, CONSTRAINED, EMPLOYED). THE 2018 ALICE REPORT REVEALED THAT 30% OF HOUSEHOLDS STATEWIDE HAVE EARNINGS ABOVE THE FEDERAL POVERTY LEVEL, BUT BELOW A BASIC COST-OF-LIVING THRESHOLD. COMBINED WITH THOSE IN POVERTY, 40% OF ALL HOUSEHOLDS IN CT ARE EXPERIENCING FINANCIAL

Schedule O (Form 990 or 990-EZ) (2018) Employer identification number Name of the organization UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 HARDSHIP. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ORGANIZATIONS. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: CRADLE TO CAREER AND DANBURY PROMISE FOR CHILDREN PARTNERSHIP) INVESTING FUNDS FOR INFRASTRUCTURE AND PROVIDING IN-KIND SUPPORT AND LEADERSHIP. UNITED WAY'S BACK TO SCHOOL PROGRAM RESULTED IN NEARLY 690 CHILDREN IN STAMFORD, DANBURY AND NEW MILFORD HAVING ADEQUATE SUPPLIES AND CLOTHING FOR THE START OF SCHOOL IN 2018. UNITED WAY ALSO SERVES AS THE BACKBONE ENTITY FOR THE STAMFORD CRADLE TO CAREER PARTNERSHIP, AN INITIATIVE THAT CONVENES COMMUNITY STAKEHOLDERS AROUND THE MAJOR TRANSITION AREAS FOR A CHILD'S LIFE, BIRTH TO CAREER, THROUGH THE NATIONALLY RECOGNIZED STRIVETOGETHER FRAMEWORK. IN THIS CAPACITY, UNITED WAY FACILITATES AND MANAGES THE FORMATION OF A PARTNERSHIP WITH MORE THAN 60 COMMUNITY STAKEHOLDERS INCLUDING NONPROFIT ORGANIZATIONS, BUSINESSES, PUBLIC AND CHARTER SCHOOLS, AND LOCAL AND STATE GOVERNMENT. THE OVERARCHING GOAL OF STAMFORD CRADLE TO CAREER IS TO COLLECTIVELY ALIGN RESOURCES TO ENSURE THAT ALL YOUTH SUCCEED IN EDUCATION, CAREER, AND LIFE BECAUSE SUCCESSFUL CHILDREN LEAD TO A VIBRANT AND THRIVING COMMUNITY. HEALTH: UNITED WAY TAKES A MULTI-PRONGED APPROACH TO ASSIST ALICE INDIVIDUALS AND FAMILIES WHO ARE FOOD INSECURE IN OUR COMMUNITIES. WE BEGAN THE IMPLEMENTAITON OF THE HEALTHY SAVINGS PROGRAM, WHICH ALLOWS STRUGGLING INDIVIDUALS AND FAMILIES TO SAVE MONEY ON FRESH PRODUCE AND

OTHER HEALTHY FOOD ITEMS AT PARTNERING GROCERY STORES. THE PROGRAMS

ALLOWS PARTICIPANTS TO SAVE UP TO \$10 ON \$20 OF PRODUCE EACH WEEK, AS

Employer identification number Name of the organization UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 WELL AS \$50 OR MORE ON OTHER HEALTHY FOODS. WE PARTNERED WITH THE CONNECTICUT FOOD BANK TO FUND MOBILE FOOD PANTRIES EACH MONTH IN STAMFORD, GREATER DANBURY (BETHEL), AND NEW MILFORD. THE MOBILE FOOD PANTRIES PROVIDED ABOUT 60 POUNDS OF FREE, FRESH PRODUCE, LOW-FAT DAIRY PRODUCTS, AND WHOLE GRAINS TO EACH ATTENDEE DURING EVENING HOURS TO ALLOW FOR WORKING INVIDIUALS AND ALICE FAMILIES TO ATTEND. DURING THE PAST FISCAL YEAR, OVER 183,000 POUNDS OF FOOD WERE DISTRIBUTED AT ALL THREE LOCATIONS, WITH APPROXIMATELY 420 HOUSEHOLDS SERVED PER VISIT. FAMILIES ALSO HAVE HAD ACCESS TO BLOOD PRESSURE SCREENINGS, VISION SCREENINGS, INFORMATION ON HEALTHY EATING, AND FREE CHILDREN'S BOOKS AT OUR MOBILE FOOD PANTRY LOCATIONS. UNITED WAY ALSO FUNDED WEEKEND FOOD PROGRAMS N STAMFORD AND DANBURY. THE PROGRAMS WERE IMPLEMENTED BY FILLING IN THE BLANKS IN STAMFORD AND CONNECTICUT FOOD BANK IN DANBURY FOR CHILDREN WHO ARE AT RISK FOR HUNGER OVER THE WEEKENDS WHEN FREE AND REDUCED-PRICE LUNCH IS NOT AVAILABLE. FORTY CHILDREN IN DANBURY AND 40 CHILDREN IN STAMFORD RECEIVED A BAG OF HEALTHY, NON-PERISHABLE, EASY TO PREPARE FOOD AND A FRESH PIECE OF FRUIT ON THURSDAYS OR FRIDAYS TO BRING HOME WITH THEM OVER THE WEEKENDS. UNITED WAY ALSO SERVES AS THE CONVENING ENTITY FOR BOTH THE STAMFORD FOOD COLLABORATIVE AND THE DANBURY FOOD COLLABORATIVE. EACH COLLABORATIVE HAS A MEMBERSHIP OF 20-30 REPRESENTATIVES FROM FOOD PANTRIES, FOOD BANKS, SHELTERS, GROCERY STORES, HOSPITALS, AND OTHER FOOD-RELATED AGENCIES THAT WORK TOGETHER WITH COMMUNITY MEMBERS TO STRATEGICALLY ADDRESS FOOD INSECURITY IN OUR COMMUNITIES. THE COLLABORATIVES HAVE CREATED FOOD GUIDES FOR DANBURY AND STAMFORD, ORGANIZED FOOD RESCUE EFFORTS WITH LOCAL GROCERY RETAILERS AND THE US POSTAL CARRIERS, AND JOINTLY SOUGHT GRANTS THAT FUNDED THE PURCHASE OF REFRIGERATION UNITS THAT ALLOWED PANTRIES TO

OFFER FRESH FOOD TO THEIR CLIENTS.

Name of the organization UNITED WAY OF WESTERN CONNECTICUT INC

Employer identification number 06-0646577

FINANCIAL STABILITY: IN EARLY 2016, WE EXPANDED OUR FINANCIAL RESOURCE CENTER INTO A FINANCIAL OPPORTUNITY CENTER TO PROVIDE BUDGET COACHING AND FINANCIAL EDUCATION THROUGH TRAINED VOLUNTEERS AND STAFF TO REACH MORE FAMILIES AND INDIVIDUALS STRUGGLING TO MAKE ENDS MEET. IT ALSO HELPS TO CONNECT PEOPLE, MANY WHO HAVE NEVER ACCESSED THE SUPPORT SYSTEM BEFORE, TO NAVIGATE THE VARIOUS AGENCIES IN THE COMMUNITY THAT ARE ABLE TO HELP THEM THROUGH DIFFICULT FINANCIAL SITUATIONS. MORE THAN 800 INDIVIDUALS IMPROVED THEIR FINANCIAL SITUATION THROUGH OUR FUNDED PROGRAMS IN 2018-2019. IN ADDITION, WE FUND THE ALICE SAVES PROGRAM, WHICH INCENTIVIZED 193 LOWER-INCOME INDIVIDUALS IN CONNECTICUT TO SAVE MONEY WHILE ALSO PROVIDING THEM WITH TIPS AND IDEAS FOR REDUCING HOUSEHOLD COSTS AND SAVING FOR EMERGENCIES AND OTHER EXPENSES. THE VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM THAT WE SUPPORT SERVED MORE THAN 1,880 TAX FILERS, SAVING THEM MORE THAN \$500,000 IN TAX PREPATATION FEES AND RESULTING IN FEDERAL REFUNDS OF MORE THAN \$2.6 MILLION.

VOLUNTEERISM: VOLUNTEER PROGRAMS RUN THROUGH UNITED WAY INCLUDE THE

OPERATION OF THE YOUTH VOLUNTEER CORPS THAT IN 2018-19 ENGAGED 140

YOUTH AGES 11-18 AT AT 30 NONPROFITS ACROSS THE COMMUNITIES WE SERVE.

IN DANBURY, UNITED WAY OPERATES THE SAVE PROGRAM (SENIORS ADD VALUABLE

EXPERIENCE), WHICH PROVIDES INCOME-ELIGIBLE DANBURY RESIDENTS OVER THE

AGE OF 65 OPPORTUNITIES TO VOLUNTEER 100 HOURS PER YEAR IN LOCAL

NONPROFITS AND CITY AGENCIES AND IN RETURN, RECEIVE A PROPERTY TAX

CREDIT. IN 2018-19, 49 SENIORS VOLUNTEERED AT 16 SITES ACROSS THE

,RESULTING IN TAX SAVINGS OF \$34,500 FOR DANBURY SENIORS. UNITED WAY'S

BOARDSERVE PROGRAM TRAINS POTENTIAL NONPROFIT BOARD MEMBERS IN BOARD

GOVERNANCE AND PLACES THEM ON LOCAL NONPROFIT BOARDS. THE PROGRAM ALSO

Schedule O (Form 990 or 990-EZ) (2018) Employer identification number Name of the organization UNITED WAY OF WESTERN CONNECTICUT INC 06-0646577 TRAINS NONPROFIT AGENCIES IN BOARD GOVERNANCE AND WORKS WITH THEM ON TRAINING AND MATCHING. SINCE ITS INCEPTION IN 2013, THE PROGRAM HAS TRAINED 230 INDIVIDUALS AND 83 NONPROFIT AGENCY REPRESENTATIVES WITH A 70% MATCHING RATE FOR BOARD MEMBERS. VOLUNTEER COMMITTEES IN STAMFORD, DANBURY AND NEW MILFORD BRING TOGETHER CORPORATE AND COMMUNITY VOLUNTEERS TO ADDRESS COMMUNITY NEEDS AND ASSIST WITH PROJECTS AROUND EDUCATION, FINANCIAL STABILITY AND HEALTH SUCH AS FOOD DRIVES, AND CHILDREN'S BOOK DISTRIBUTIONS. VOLUNTEERS IN EACH COMMUNITY ARE ORGANIZED THROUGHOUT THE YEAR TO READ TO PRESCHOOL AND ELEMENTARY SCHOOL CHILDREN. EACH YEAR, UNITED WAY OPERATES TWO LARGE-SCALE VOLUNTEER DAYS OF SERVICE CALLED DAY OF ACTION. IN 2018-19, UWWC MOBILIZED MORE THAN HUNDREDS OF VOLUNTEERS IN COMMUNITY SERVICE PROJECTS TO SUPPORT ALICE HOUSEHOLDS AT OUR ANNUAL DAYS OF ACTION IN GREATER DANBURY, GREATER NEW MILFORD AND STAMFORD. ALL TOGETHER, UNITED WAY COORDINATED 1,660+ VOLUNTEERS, WHO PERFORMED A TOTAL OF 15,500+ HOURS OF SERVICE IN 2018-2019. FORM 990, PART VI, SECTION A, LINE 2: SEVERAL DIRECTORS OR THE ENTITIES THEY REPRESENT HAVE BUSINESS RELATIONSHIPS WITH OTHER DIRECTORS OR ENTITIES THEY REPRESENT OR DONORS TO

FORM 990, PART VI, SECTION B, LINE 11B:

REVIEWED BY THE CEO, A BOARD MEMBER AND THE FINANCE COMMITTEE ON BEHALF OF THE BOARD BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUAL SURVEY

UNITED WAY.

Name of the organization UNITED WAY OF WESTERN CONNECTICUT INC	Employer identification number 06-0646577
FORM 990, PART VI, SECTION B, LINE 15:	
SALARY COMPARABILITY STUDIES ARE DONE BI ANNUALLY BY AN	INDEPENDENT THIRD
PARTY FOR THE CEO AND KEY EMPLOYEES AND RESULTS ARE REPO	RTED TO THE HR
COMMITTEE.	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABLE AT AGENCYS OFFICE TO ANY PERSON MAKING A REQUE	ST. POSTED ON
ORGANIZATIONS WEBSITE AND ACCESSIBLE TO THE GENERAL PUBL	IC.
FORM 990, PART IX, LINE 25, COLUMN D	
FUNDRAISING EXPENSE INCLUDES COSTS ATTRIBUTED TO \$995,96	4 OF NEW
FUNDING RAISED IN THE CURRENT YEAR THAT WILL BE SPENT ON	PROGRAMS IN
FUTURE PERIODS.	

FORM 990 PAGE 10 990

Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
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OFFICE FURNITURE, SOFTWARE	VARIOUS		.000	HY1	L6	178,579.				178,579.	97,300.		11,522.	108,822.
* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						178,579.				178,579.	97,300.		11,522.	108,822.
OTHER														
LEASEHOLD IMPROVEMENTS	VARIOUS		.000	нү1	L6	2,468.				2,468.	1,027.		165.	1,192.
* 990 PAGE 10 TOTAL OTHER						2,468.				2,468.	1,027.		165.	1,192.
* GRAND TOTAL 990 PAGE 10 DEPR						181,047.				181,047.	98,327.		11,687.	110,014.
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828111 04-01-18

Depreciation and Amortization (Including Information on Listed Property)

990

Attachment Sequence No. **179**

OMB No. 1545-0172

► Attach to your tax return.

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

Identifying number

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Pai	rt IV	Summa	ary (Se	e instructi	ions.)												
21 L	isted p	roperty.	Enter a	amount fro	om line	e 28									21		
22 T	otal. A	dd amou	ınts fro	om line 12	, lines	14 through 17	, lines 19	and 2	0 in column	(g), and	line 21	1.					
E	nter he	ere and o	n the a	appropriat	e lines	of your return	. Partne	rships	and S corpor	ations	see in	str .			22	11	<u>,687.</u>
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Part V	Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for		
	entertainment, recreation, or amusement.)		
	Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, comp	ete or	ı ly 24a,

29 Add amounts in column (i), line 26. Enter here and on line 7, page 1

	240, Columns (a) till odgir (c	o occion A, a	ii oi oection b, a	anc	OCCLIO	i O ii app	iicabie.						
	Section A -	Depreciation	on and Other Inf	formation (Cau	tio	n: See tl	ne instruc	tions for lir	nits for pa	sseng	jer automobiles.)			
24a	Do you have evidence to s	support the bu	siness/investment	use claimed?		Yes	No No	24b If "Y	es," is the	evide	nce written?	Yes		No
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis		Basis for o	(e) depreciation /investment only)	(f) Recovery period	(g) Metho Conver	od/	(h) Depreciation deduction	secti	(i) ected on 1 cost	
25	Special depreciation allo	owance for q	ualified listed pro	operty placed in	ı se	rvice du	iring the t	ax year an	d					
	used more than 50% in	a qualified b	usiness use							25				
26	Property used more that	n 50% in a c	ualified business	s use:										
		1 1	%											
		: :	%											
		: :	%											
27	Property used 50% or le	ess in a qual	fied business us	e:										
		: :	%						S/L -					
		: :	%						S/L -					
		: :	%						S/L -					
28	Add amounts in column	(h), lines 25	through 27. Ente	er here and on li	ine	21, pag	e 1			28				

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

30 Total business/investment miles driven during the	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
year (don't include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year.Add lines 30 through 3234 Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35 Was the vehicle used primarily by a more than 5% owner or related person?36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons

	re than 670 emilies of related percents.						
37	Do you maintain a written policy statement that employees?	•	•	, including commutir	ng, by your	 Yes	No
38	Do you maintain a written policy statement that employees? See the instructions for vehicles up				•		
39	Do you treat all use of vehicles by employees a	as personal i	use?				
40	Do you provide more than five vehicles to your the use of the vehicles, and retain the informat		•	our employees abou	ıt		
41	Do you meet the requirements concerning qua	alified autom	obile demonstration use?				
	Note: If your answer to 37, 38, 39, 40, or 41 is	"Yes," don't	t complete Section B for th	ne covered vehicles.			
P	art VI Amortization						
	(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) rtization nis year	

	art vi /arior azadori						
	(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortizat period or pero		(f) Amortization for this year
42	Amortization of costs that begins during your	2018 tax yea	ar:				
		: :					
		: :					
43	Amortization of costs that began before your 2	2018 tax yea	r			43	
44	Total. Add amounts in column (f). See the inst	ructions for	where to report			44	

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts

must use	Form 7004 to request an extension of time to file incom	e tax retui	ns.				
				Enter file	er's identifying	number	
Type or	or Name of exempt organization or other filer, see instructions.			Employer identification number (EIN) or			
print							
File by the	UNITED WAY OF WESTERN CONNECTICUT INC			06-0646577			
due date for filing your return. See	for Number, street, and room or suite no. If a P.O. box, see instructions.			Social security number (SSN)			
instructions.	City, town or post office, state, and ZIP code. For a for DANBURY, CT 06810	oreign add	ress, see instructions.				
Enter the	Return Code for the return that this application is for (fil	e a separa	te application for each return)			0 1	
Application Is For		Return	Application			Return	
		Code	Is For			Code	
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07	
Form 990-BL		02	Form 1041-A			08	
Form 4720 (individual)		03	Form 4720 (other than individual)			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069				
Form 990-T (trust other than above)		06	Form 8870				
• If the o	none No. ► $203-792-5330$ organization does not have an office or place of business is for a Group Return, enter the organization's four digit If it is for part of the group, check this box ►	Group Exe	emption Number (GEN) ch a list with the names and EINs o	If this is fo	or the whole grou		
the ▶[▶[quest an automatic 6-month extension of time until organization named above. The extension is for the org or at x year beginning JUL _1 , 2018 ne tax year entered in line 1 is for less than 12 months, c Change in accounting period	anization's	d ending JUN 30, 2019		npt organization ·	return for	
	, , , , , , , , , , , , , , , , , , , ,					0	
	nonrefundable credits. See instructions.	\t		3a	\$	0.	
	nis application is for Forms 990-PF, 990-T, 4720, or 6069						
est	<u>imated tax payments made. Include any prior year overp</u>				1 44	0	
				3b	\$	0.	
c Bal	lance due. Subtract line 3b from line 3a. Include your pang EFTPS (Electronic Federal Tax Payment System). See	ayment wit	h this form, if required, by	3c	\$	0.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

instructions.